



Dear 3RT colleagues,

Hopefully by now the grades are entered, the reports written and holidays decorations – if you do- are up. For those of you who unwillingly took a break, we sure hope that there are signs of better times ahead.

At whatever intersection you find yourselves, we wish you rest, rejuvenation, and especially resilience. What are your wishes for 2021? If you are inclined to share please do so [HERE](#). We would like to compile them and share it in the upcoming newsletter.

With best wishes for this time and the -hopefully much brighter- 2021. Happy New Year!

3RT Board